GRADUATE EMPLOYMENT REPORT

2018

DEPARTMENT OF HEALTH POLICY AND MANAGEMENT (HPM)

ROLLINS SCHOOL OF PUBLIC HEALTH, EMORY UNIVERSITY

CREATED BY THE OFFICE OF CAREER DEVELOPMENT

EMORY
ROLLINS
SCHOOL OF
PUBLIC
HEALTH

Class of 2018

Department	Total Graduates	Total Respondents	Response Rate
HPM	96	91	95%

✓ The Department of Health Policy and Management (HPM) class of 2018, with 96 graduates, includes those who graduated in August 2017, December 2017 and May 2018.

✓ The graduate outcomes information was collected at graduation and the unemployed received monthly follow-ups through the first year post-graduation until employment or continuing education was secured.

✓ The information in this report was self-reported survey data provided by the graduate.

✓ Data collection for this report was completed in May 2019, at the 12th month after the May 2018 graduation.

✓ Information collected includes employment sector, salary range, amount of time spent job searching, and number of resumes sent.

Graduate Degree Status

Department	MPH	MSPH	Grand Total
HPM	93	3	96

## Survey Respondents' Post-Graduation Employment Status*

Of the 96 graduates, 91 graduates from the Health Policy and Management Department provided their post-graduation employment status through the completion of the Graduate Outcomes and Exit Survey within the 12-month data collection period.*

	Continuing Education	Employed	Not Seeking Employment	Still Seeking Employment	Did Not Respond to Survey (Unknown)	Total Graduates
HPM	6	63	1	21	5	96
RATE	6%	66%	1%	22%	5%	100%

* The data captured in the table above is required by the Council on Education for Public Health (CEPH).
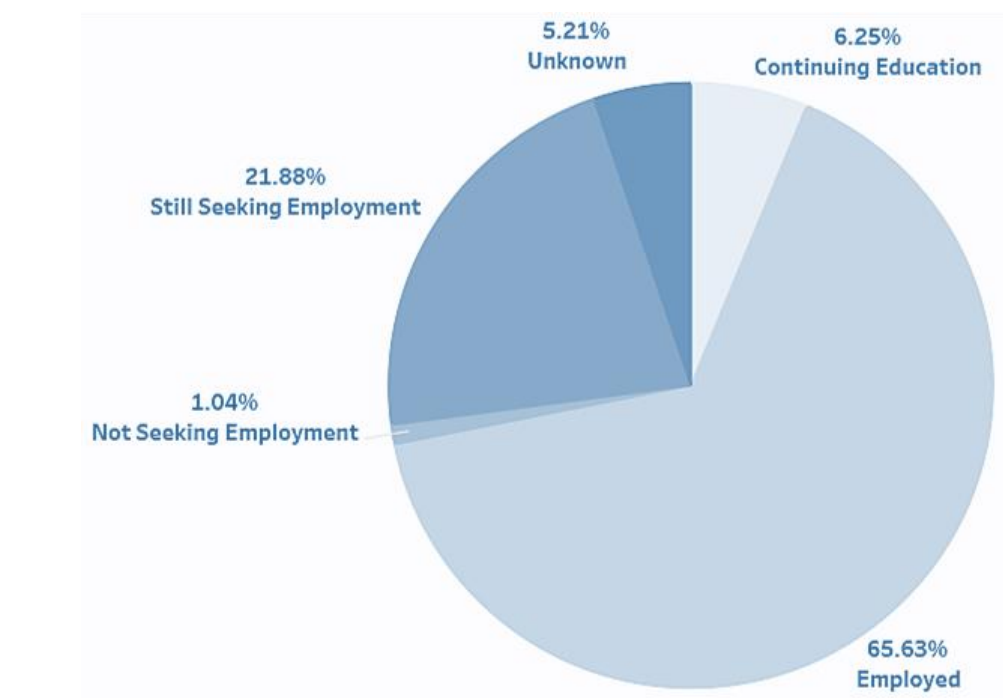
International Student Status

This chart indicates the percentage of international student graduates from the HPM department with a MPH/MSPH degree.
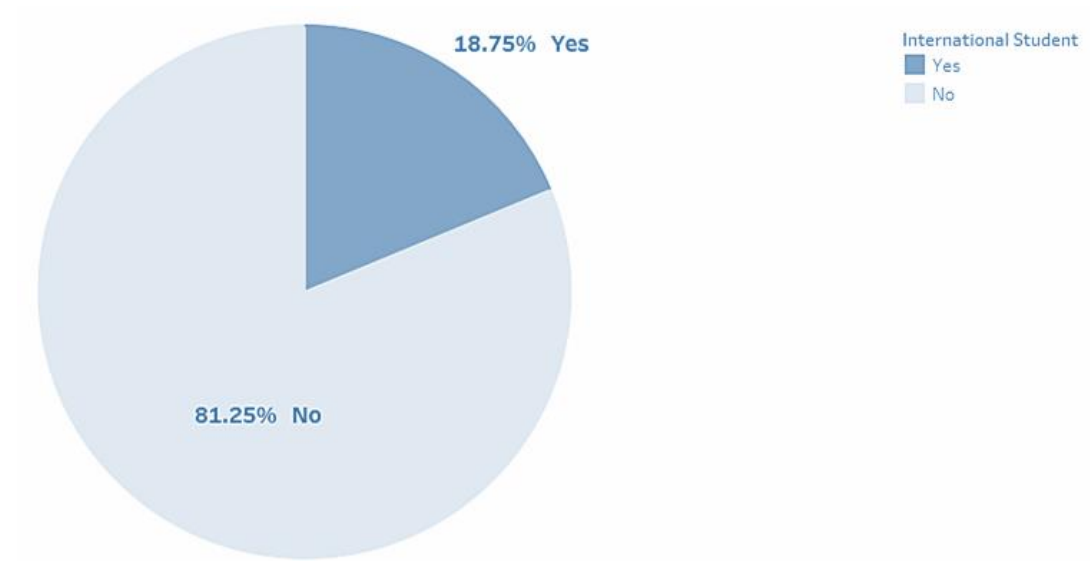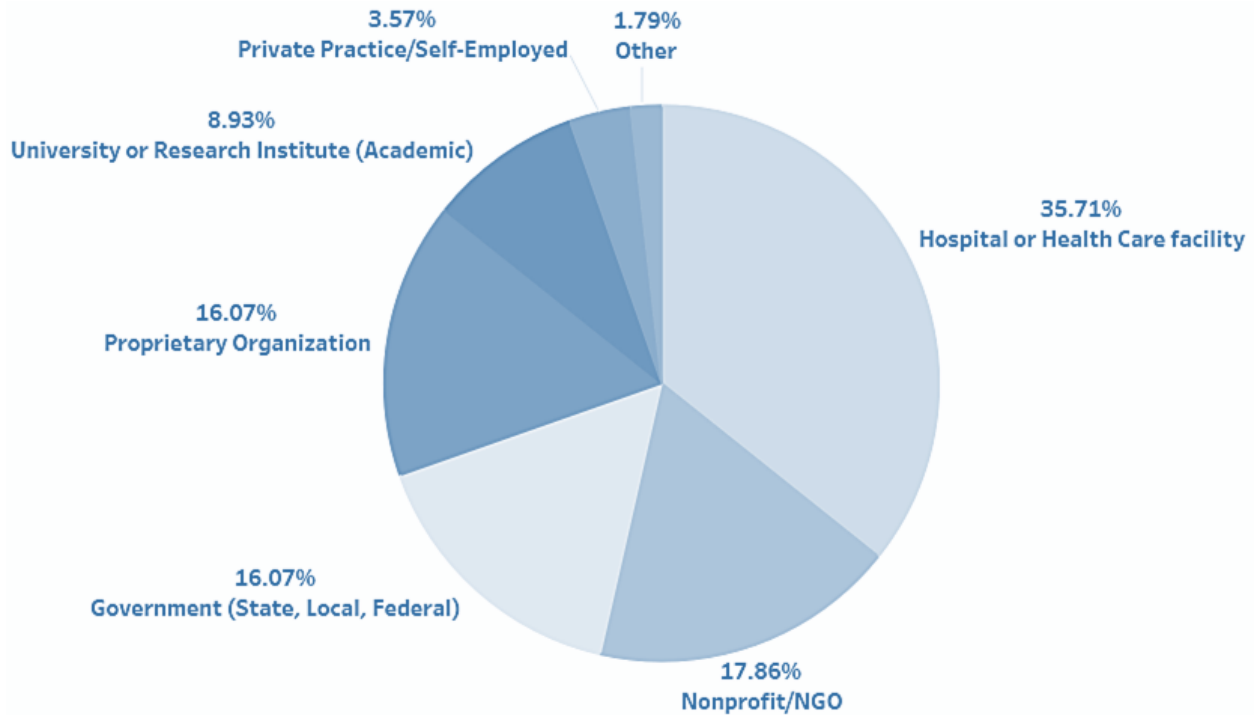

Employment Status

This chart indicates the employment status of the graduate class of 96 within 12 months post-graduation.

The remainder of this report contains data from graduates that reported securing full-time/part-time employment. There were a total of 63 graduates that reported securing full-time/part-time employment.
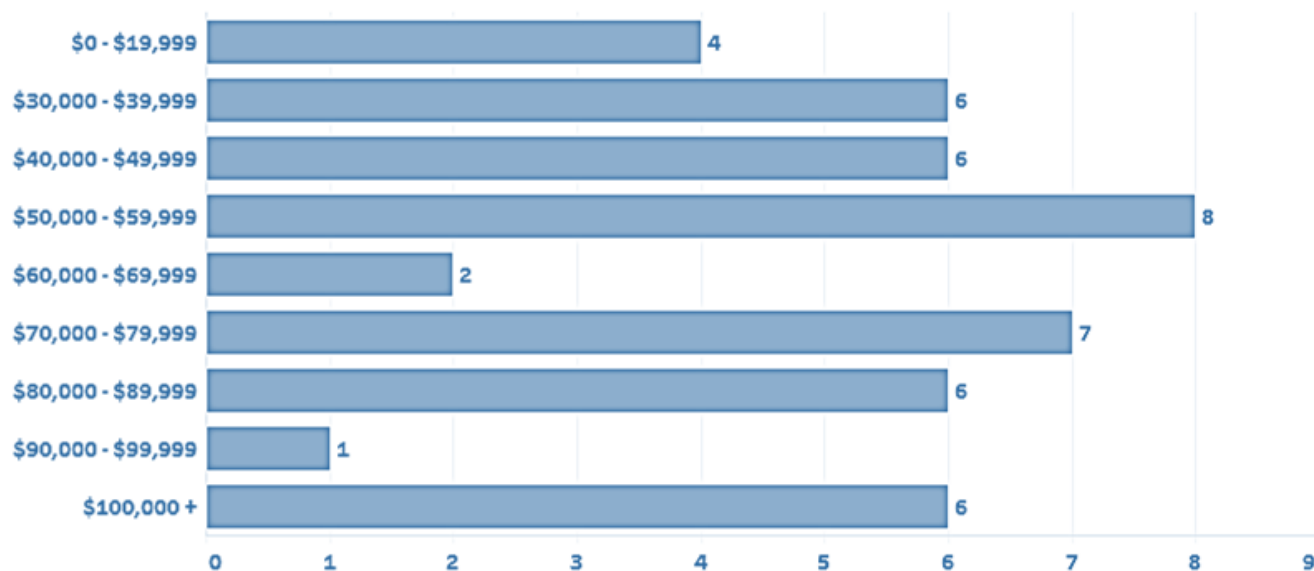
Employment by Sector

Of the 63 reporting graduates that secured employment within 12-months post-graduation, 16% reported being employed with the government (state, local, federal) agency.

3.57%
Private Practice/Self-Employed

1.79%
Other

8.93%
University or Research Institute (Academic)

35.71%
Hospital or Health Care facility

16.07%
Proprietary Organization

16.07%
Government (State, Local, Federal)

17.86%
Nonprofit/NGO

Salary Range of Employed Graduates

The median starting annual salary range reported by graduates securing full-time/part-time employment is $50,000 - $59,999. The salary data reported by graduates includes those that reported working as a full-time volunteer, i.e. U.S. Peace Corps, AmeriCorps, etc., which offer a stipend and full-time experience, but not a salary.


Starting Salary of Employed Graduates by Employment Sector

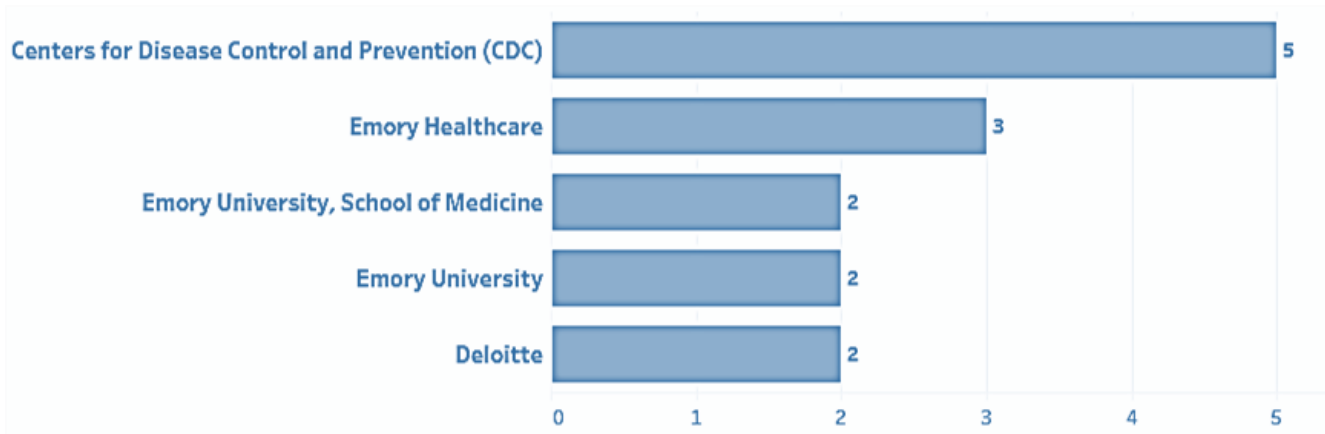| Employment Sector	% of Employed Graduates	Median Salary Range
University or Research Institute (Academic)	9%	$30,000 - $39,999
Government (State, Local, Federal)	16%	$70,000 - $79,999
Hospital or Health Care Delivery Facility	36%	$70,000 - $79,999
Nonprofit/NGO	18%	$50,000 - $59,999
Proprietary Organization	16%	$80,000 - $89,999
Private Practice/Self-Employed	4%	$100,000+
Other	2%	$50,000 - $59,999

Region of Employed Graduates

The region in which graduates reported being employed within 12-months post-graduation, along with percentage of employed graduates in the regions are represented below.
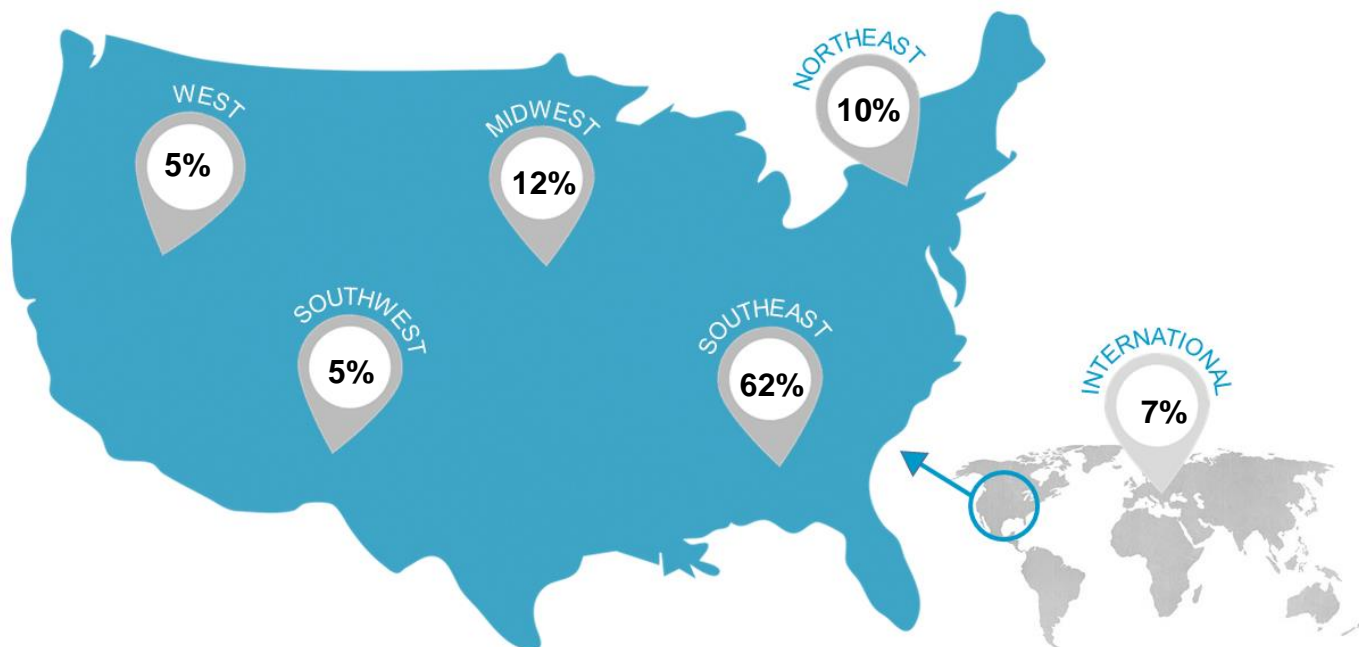
Region	% of Employed Graduates	Median Salary Range
International	7%	$0 - $19,999*
Midwest	12%	$70,000 - $79,999
Northeast	10%	$50,000 - $59,999
Southeast	62%	$50,000 - $59,999
Southwest	5%	$80,000 - $89,999
West	5%	$90,000 - $99,999

*This number includes those that reported working as a full-time volunteer, i.e. U.S. Peace Corps Volunteer, AmeriCorps, etc., which provide a stipend and full-time experience, but not a salary.

Top 5 Employers

Employer	Count
Centers for Disease Control and Prevention (CDC)	5
Emory Healthcare	3
Emory University, School of Medicine	2
Emory University	2
Deloitte	2

Job Source

Source	Count
Family, friends outside School	10
Previous employer	4
Handshake/Rollins Opportunity Link (ROL)	3
Other	2
N/A	2
Current Employer	2
RSPH Career Fair	1
Other Job Website	1
Other graduate-facilitated	1
Informational interview	1
Faculty referrals	1
External Events/Fairs	1
Career Development Staff	1

2018 Graduate Employers and Job Titles

Name of Employer	Job Title
Accenture	Consultant
Baker Hostetler	Associate
Cape Fear Valley Medical Center	Resident Physician
CareFirst BlueCross BlueShield	Graduate Development Program Associate
Centers for Disease Control and Prevention (CDC)	Evaluation Fellow
	Global Immunization Fellow
	Policy, Planning, Evaluation, and Communication Fellow
	Quality Management Assistant
	Research Assistant
Claro Healthcare, LLC	Implementation Consultant
Clearwave Corporation	Technical solutions analyst
Deloitte	Consultant
Eli Lilly and Company	Senior Associate-Clinical Data Sciences
Emory Healthcare	Coordinator, Operations and Planning | Management Development Program
	Program Manager
	Project Manager
Emory University	Biostatistician
	Clinical Research Coordinator
Emory University, Rollins School of Public Health	Data Analyst
Emory University, School of Medicine	Data Analyst
	Research Coordinator
Envision Physician Services	Clinical Research Coordinator
Ernst & Young	Senior Consultant
Evidation Health	Clinical Study Technical Specialist
Far Eastern Memorial Hospital	Atlanta, Georgia
Grant Thornton	Healthcare Advisory Associate
	Healthcare Advisory Services Associate
HealthHelp, Inc.	Program Quality Analyst
healthtalk.org	Public Health Analyst
HHS Office of Inspector General	Analyst
Mercer	Health and Benefits Analyst
Mount Sinai St. Luke's Hospital	Data Coordinator
National Association of Chronic Disease Directors	Member Services Associate
National Cancer Institute (NCI)	Fellow
National Institutes of Health	Research Fellow
Peace Corps	Public Health Educator

Name of Employer	Job Title
Physicians Revenue Group	Business Development Manager
Piedmont Healthcare	Physician Recruitment Associate
Providence Health & Services	Administrative Fellow
PwC	Senior Associate - Health Industries Advisory
Radix Health	Business Development Representative
Shifa International Hospital	Assistant Director Medical Staff Affairs
Shraman Foundation	Brand & Program Strategist
Southside Medical Center	Project Manager
StudyFind	Co-CEO and COO
SUNY Upstate Medical University	Graduate Research Assistant
TennCare	Statistical Research Specialist
Triage Consulting Group	Associate Consultant (2)
UChicago Medicine	Data Scientist
University of Maryland Center for Health and Homeland Security	Opiod Project Evaluator

Location of Employed Graduates

Al Riyadh, Saudi Arabia
Albany, NY*
Amherst, MA*
Anchorage, AK
Ann Arbor, MI
Arlington, VA*
Atlanta, GA*
Aurora, CO
Austin, TX
Baltimore, MD*
Bangkok, Thailand
Basking Ridge, NJ
Beijing, China*
Berkeley, CA
Bethesda, MD
Birmingham, AL*
Boston, MA*
Boston, GA
Buford, GA
Cambridge, MA
Chamblee, GA*
Chapel Hill, NC
Charlotte, NC
Chicago, IL*
Cincinnati, OH
Clarkston, GA*
Cleveland, OH
College Park, MD
Columbus, OH
Cumming, GA*
Dallas, TX*
Dar Es Salaam, Tanzania
Decatur, GA*
Detroit, MI
Downers Grove, IL
Durham, NC*
Ellenwood, GA
Fairfax, VA
Fayetteville, NC
Flagstaff, AZ

Florence, AZ
Fort Dauphin, Madagascar
Gainesville, FL
Garner, NC
Hartford, CO
Houston, TX*
Indianapolis, IN*
Islamabad, Pakistan
Ithaca, NY
Jackson, MS
Key West, FL
LA, CA
Lawrenceville, GA*
Loma Linda, CA
Los Altos, CA
Los Angeles, CA*
Louisville, KY
Lusaka, Zambia
Madison, WI*
Marietta, GA
Memphis, TN*
Metairie, LA
Milwaukee, WI
Minneapolis, MN
Napa, CA
Nashville, TN*
Natick, MA
New Haven, CT
New Orleans, LA
New Taipei City, Taiwan
New York, NY*
New York City, NY
Newport Beach CA,
Norcross, GA
Oakland, CA
Olathe, KS
Orlando, FL
Ottawa, Ontario, Canada
Peru, Peru
Philadelphia, PA*

Phnom Penh, Cambodia
Phoenix, AZ
Pittsburgh, PA
Plantation, FL
Pretoria, South Africa
Providence, RI
Rensselaer, NY
Richmond, VA
Riyadh, Saudi Arabia
Rockville, MD*
Rome, GA
Round Rock, TX
Salt Lake City, UT
San Diego, CA*
San Francisco, CA*
San Luis Obispo, CA
Santa Cruz, CA
Seattle, WA*
Shanghai, China
Shenzhen, China*
Silver Spring, MD*
Singapore, Singapore
St. Charles, MI
St. Charles, MO
St. Louis, MO*
Syracuse, NY
Timonium, MD
Topeka, KS*
Tucker, GA
Unknown, Chad
Urbana, IL
Washington, DC*
Waterbury, CT
Watertown, MA
West Palm Beach, FL
Wilmington, DE
Yokohama, Japan
Zhuhai, China

*Location reported by more than 1 graduate