Fall 2021 BSHES Wellness Community Assessment

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This community assessment team worked in collaboration with the BSHES Department to understand the mental health and well-being needs of BSHES MPH students and how to prioritize and address them. Findings from this project aimed to support ongoing initiatives by the EDI Working Group that focuses on building an inclusive and equitable student community in the MPH program. Qualitative data collected during this project aimed to help the department determine the type and expand the scope of mental health programming that honor and support the rich diversity of the BSHES student body in addition to advocating for change at the school level. This assessment aimed to conduct an in-depth analysis of both the perspective of faculty and staff on their roles in supporting students and the challenges students have faced and continue to face, as their educational and mental health needs are ever-evolving. In-depth key informant interviews of faculty and staff in addition to student led focus groups served as our primary data collection methods.

The assessment questions explored were the following:

- 1. What are the mental health and wellbeing needs for the BSHES student community?
- 2. What mental health and wellbeing services and resources are available to students?
- 3. How can BSHES create an inclusive community so that all students can thrive?

Recommendations from BSHES Mental Health Community Assessment

Recommendation	Action steps	Notes	
Communication about mental health resources (BSHES)			
Publicize mental health resources among multiple venues such as BSHES Community page, Instagram, professors' announcement in classes, on-campus event tabling.	January 2022 – Information added to BSHES Community Canvas Page January 2022 – DGS shared information about resources with instructors at teaching check-in January 2022 – In faculty meeting, DGS encouraged instructors to share information about mental health resources in classes February 2022 - GRA posted information on BSHES Instagram	Next steps: Continue to collaborate with GRA to post information on BSHES Instagram DGS will incorporate information into new instructor orientation	
Create appealing marketing to advertise mental health resources. A graphic designer could make materials easy-to-read to effectively reach students who may need it.	February 2022 - GRA posted information on BSHES Instagram	Next steps: Continue to collaborate with GRA to post information on BSHES Instagram	
Publicize mental health resources during high-stress periods of the semester (i.e. before breaks, during exam times) and remind students several times through the semester.	January 2022 – In faculty meeting, DGS encouraged instructors to share information about mental health resources in classes at multiple points during the semester	Next steps: Collaborate with GRA to post information on BSHES Instagram	
Increase awareness of the confidentiality of mental health services. Reinforcing that clinical services are kept confidential and explaining	January 2022 – Information added to BSHES Community Canvas Page	Next steps: DGS will incorporate information into	

what this specifically means, may mitigate ambivalence for students considering these services. (also under CAPS)	January 2022 – In faculty meeting, DGS encouraged instructors to share	new instructor orientation and teaching check-ins	
	information about mental health	teaching check ins	
	resources in classes		
Awareness of services available to students and how to financially access those services			
Create a one-stop resource center similar to CORQ app, such as a		Next steps: Meet with student	
newsletter that publicizes social media pages for specific categories		services	
(i.e. cultural identity groups, on-campus events, mental health			
resources).			
Informal mental health breaks			
Faculty Implement mental health check-ins during class. This will aid	Faculty were encouraged to continue	Next steps: Follow-up with	
in productivity throughout class time while also making sure students	to allocate time to check in with	instructors to see how mental	
are not overwhelmed	students during class and offer	health check-ins are going	
	mindfulness activities.		
Events and space			
Make informal opportunities for students to interact with faculty	Spring 2022 – BSHES reps planning Den		
outside of classrooms in order to reduce hesitancy to reach out to	of 10 event		
faculty. Similar to Convos on Tap, an event specifically for students,			
we recommend events where faculty and staff attend to develop			
rapport with students			
Widen the scope of trainings for faculty, staff, and administrators to	Spring 2022 - EDI Working Group &	Next steps – DGS will	
encompass DC:	Capital City Justice Group offering	incorporate elements from this	
	event series:	recommendation into new	
Emotional intelligence, implicit bias, microaggressions, and		instructor orientation	
reflexivity regarding DEI issues	Critical Conversations – 2-part		
Coordinated care response	series for faculty, staff, and		
How to respond to student crises, accommodate and support	students		
students with accessibility concerns, and de-escalate conflict			

Facilitating an environment that promotes self-care to prevent compassion fatigue	 Collectively Addressing Microaggressions – 2 sessions (one for students, one for faculty) Wellness series – 3-part series for students January 2022 – Student Services offered the Coordinated Care Response for TAs. DGS encouraged all BSHES TAs to attend and/or review the materials. The training was attended by several BSHES TAs and DGS. January 2022 – DGS shared Student Support Toolkit at faculty meeting and in email to spring instructors
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