



## HPM DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

March 19, 2021

To the HPM Community:

The racist killings that took place on March 16th in three Atlanta-area spas are evidence of the violent and reprehensible bigotry that so many in our community face. One such event is tragic, but this kind of violence is only too familiar; these murders are only the most recent such incident in a long history of hate and hurt for individuals who identify as Asian, Asian American, and/or of Pacific Islander heritage. Moreover, it is a repugnant reflection of bloodshed and bigotry faced by so many community members, including individuals who identify as Black, Hispanic, Native American, LGBTQ+, or with other underrepresented groups.

We of the HPM Diversity, Equity, & Inclusion Committee are grieving, saddened, and angry in the wake of Tuesday's violence. We condemn it in the strongest terms. We stand in full support and solidarity with all members of our community, especially those who feel fearful, unsupported, or unwelcome. We are with you.

For those seeking additional information, please also see the resources linked below.

Please be well and stay safe.

The HPM DEI Committee

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## Additional resources:

- [Resources to Address Anti-Asian Racism](#)

Guidance and resources outlined by the Association of Asian-Pacific Community Health Organizations on how to handle stigma and racism related to COVID-19

- [List of reported Anti-Asian Assaults, Harassment, and Hate Crimes](#)

A list of reported anti-Asian assaults, harassment, and hate crimes from the Anti-Defamation League since January 2020.

- [Stop AAPI Hate](#)

This website tracks incidents and allows people to report incidents. They are a coalition of nonprofits, organizers, and educators who are committed to addressing the issue of hate against AAPI folks. Their goal is to be responsive to the needs of the community. Additional resources include [safety tips for those experiencing or witnessing hate](#) and a [Survey of Federal & State Laws: Understanding Your Right To Be Treated Fairly and Without Discrimination in Restaurants, Stores, and Other Businesses.](#)

- [Bystander Intervention training to stop anti-Asian/American and xenophobic harassment](#)

In response to the rise in Anti-Asian/American and xenophobic harassment, Hollaback! partnered with Asian Americans Advancing Justice | AAJC to adapt a free bystander intervention training as well as de-escalation.



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